

Scenarios

#1

A student enters your class on the first day a few minutes early. They seem a bit nervous as they seek to confer with you. They explain that their name on the roster is not the name with they wish to be called. Their new name is clearly a different gender from what you would expect and they ask that you use pronouns that go with their new name.

#2

In mid-semester you notice some messages on social media that seem to target and demean an instructor in your department. Language such as "he-she" and "not really a woman" are being used. You are aware that some of your students are involved in this exchange.